

Adopted by Streator Elementary School District Board of Education on August 8, 2023

Strategic Plan 2023-2028 DISTRICT MISSION:

We're Building a Better World, One Student at a Time **DISTRICT VISION:**

We, at Streator Elementary School District #44, in cooperation with the community, will provide a comprehensive curriculum designed to help all students reach their full potential, become life-long learners and productive members of society.

VALUES & BELIEFS

- Safety
- Empowering Students and Staff
- Health & Well-Being
- Supportive Environment
- Resources
- High Standards
- Professional Development
- Support
- Communication
- Fiscally Responsible
- Transparent
- Community Involvement

Goals	Indicators
1. Provide students with increased opportunities while meeting their socialemotional and academic needs.	 Increase percentage of students reading at or above grade level each year and standardized testing scores in the areas of ELA and math. Expand mentor programs/opportunities to foster and cultivate strong relationships. Training will be provided for staff development in meeting academic and SEL student needs. An increase in daily student attendance each year. Students, families, and staff will feel valued and supported. Systems will be put into place for transitions within the District.
2. Execute the improvement and updating of infrastructure and maintain safe working facilities.	 Create and maintain a facility plan. Facilities will be maintained in compliance with the Health/Life Safety requirements. School safety and security practices will be enhanced. Energy savings options will be utilized at all-abled instances. Maintenance procedures and policies will be adopted to consistently operate the buildings and grounds department.
3. Manage resources in a responsible, efficient effective manner.	 Funds will be balanced and maintained within a budget. Effective prioritization of dollars will be done to impact instructional programming. The District will meet or exceed Board policy on operational reserves. The District will innovate to find savings in operational cost areas. Operating expenditure per pupil will compare favorably with benchmark districts. The District will meet or exceed State fiscal guidelines.
4. Foster partnerships to benefit the overall development of the school community.	 The District will seek opportunities for donations and partnerships to the school district. The District will increase the number of students benefitting from donations and partnerships. The District will prioritize recognition in external media enhancing the image and reputation of the District. The District, including all buildings, will utilize modern communication tools to share its story.
5. Build a winning team of students, parents, teachers, administrators,. and board members by fostering a culture of communication collaboration, and commitment.	 Improve communication by leveraging opportunities to maximize staff and parent participation in PTO at all three buildings. Improve communication between the SEA and Administration through regular joint labor management meetings. Set and communicate a clear vision, expectations, and goals for the District through the strategic planning process and follow up regularly. Provide at least one professional development opportunity annually centered on team-building.